



PUPIL PREMIUM STRATEGY 2020-2021

Pupil premium funding allocated to Birdsedge First School in 2020-2021 = £ 7648

'Catch-Up' funding is separate to the Pupil Premium funding. The school recognises that other pupils who do not receive direct funding may be disadvantaged and as a result the school invests in providing high quality teaching and learning for ALL pupils. Quality First teaching is the primary focus. We make use of EEF research when planning effective use of Pupil Premium funding.

Main barriers to educational achievement that the disadvantaged children face at Birdsedge First:

- Gaps in literacy and numeracy
- Social and emotional needs
- Language delay
- Linking new information to previously learned information and the practical application of knowledge gained
- Poor fine motor skills

This is how these resources will be spent in 2020-2021:

- Interventions in Maths/Literacy to ensure pupils who are falling behind are taught in small focussed groups or short 1:1 sessions for younger children, with an appropriate curriculum to ensure maximum progress in Reading, Writing and Mathematics
- Becoming a reading school, in line with Trust directive
- CPD for ETAs around using Teams in preparation for Home Learning
- CPD for teachers regarding a recovery curriculum and organisation around home learning for part and whole school closures
- Small group intervention for Mathematics where appropriate to support same-day intervention
- Upon parental request, money may also be used to subsidise school trips and uniform
- Curriculum enrichment via after-school clubs (when it is safe to do so)
- Providing basic school equipment for pupils
- ETA salary to provide intervention for social and emotional needs
- ETA salary to provide Handwriting and fine motor skills support
- Ensure that all ETAs are aware of our Disadvantaged pupils and of their needs

Allocated Spend	How will we spend the Pupil Premium funding? (Actions)	How we will measure impact. (Success Criteria)	Impact
Teaching and Learning Strategies and interventions			
School budget	Update feedback policy practices in the light of COVID 19 PPE for staff in order to provide feedback and support safely CPD for staff to work effectively during home/school learning	Staff Training 7.9.20 Staff meeting minutes Book scrutiny Pupil voice Outcomes for DA pupils	
£4,111 School budget	Enhanced staffing ratios to ensure effective support for disadvantaged pupils Access to sport and educational/emotional development experiences	Outcomes for DA pupils Sporting data	
£2,223	Targeted support for vulnerable pupils - Interventions and small group/1:1 work	Outcomes for DA pupils	

School budget	Behaviour support and interventions; focused work with Communication & Interaction Team, Psychological Service, Speech and Language Therapy Service, CAMHS, etc.	Accident tracking Behaviour logs Exclusions CPOMS tracking SEND files	
School budget	<p>CPD for staff around appropriate homework task to be most effective (quality of task)</p> <p>Communication with parents</p> <p>Resourcing</p> <p>Research into appropriate learning platforms.</p> <p>Consider which children will need to access funding for resources to ensure equality when working at home.</p> <p>Work packs an option and available for vulnerable children</p>	<p>Parent voice</p> <p>Lesson observations to consider impact of learning being recalled easily</p>	
School budget	<p>Migration to Microsoft teams</p> <p>Children given own email accounts</p> <p>Planning time for recovery curriculum</p> <p>Planning time for lockdown procedures</p> <p>Welfare groups in place</p> <p>CPD for Teachers: online teaching</p> <p>CPD for ETAs: online teaching</p>	<p>Parent voice</p> <p>Data</p> <p>Pupil voice</p>	

School budget	Phonics CPD for Teachers Phonics CPD for ETAs	Lesson observation Data Individual letters and sounds assessments	
£1,314 School Budget	Individual 1:1 assessment tracking and regular reading sessions for vulnerable children Purchase Reading Benchmark Assessment Toolkit	Reading Data Running, Reading Records	
School budget	Fine motor skills/handwriting small group work	Work scrutiny	
School budget	ETA's to be trained on using Microsoft Teams	Parent voice	
School budget	Children to be grouped with appropriate staff to enable them to have a 'key worker' type person to connect with for home support	Staff voice	

Education Endowment Foundation founded by the education charity the Sutton Trust

The EEF is an independent grant-making charity dedicated to breaking the link between family income and educational achievement, ensuring that children from all backgrounds can fulfil their potential and make the most of their talents. The EEF uses to help schools spend money more effectively to improve the teaching and learning of children from low-income families. <https://educationendowmentfoundation.org.uk/evidence/teaching-learning-toolkit#>

The school uses this research to support staff understanding as well as to plan CPD.