



Birdsedge

First School

Behaviour Policy

September 2020

The Staff and Governors are mindful of the responsibility of Section 175 of the Education Act 2002 which requires governing bodies to 'exercise their functions with a view to safeguarding and promoting the welfare of children'.

Rationale:

At Birdsedge First School, we aim to provide a safe and happy environment where both personal and emotional development, as well as physical and intellectual development are promoted and supported. Having both discipline and good learning behaviours are key to achievement and ensuring all pupils can reach their full potential.



Aims:

To ensure all children feel safe in an environment they can thrive in, we aim to:

- Develop within each child, a personal code of behaviour where consideration for others, sensitivity, truthfulness and integrity, are firmly valued, whatever the ability, sex, race or religion.
- Actively promote Fundamental British Values throughout school.
- Promote positive behaviour management with systems of rewards, celebrations and sanctions that support children to think and improve their behaviour.
- Praise and support each other to develop self-esteem and recognise good behaviours for learning
- Deal quickly and effectively, positively, sensitively and discreetly with any behaviour issues - keeping in mind the dignity and welfare of all concerned.
- Eradicate and deal quickly and effectively with bullying behaviours
- Encourage and help the children to take responsibility for their own behaviour and actions through developing a positive growth mindset.

The maintenance of discipline within the school is the responsibility of all school staff and is outlined within the framework of this policy. It is important to us that children, parents and staff at Birdsedge First School work together, within our school values, to ensure that our school is a safe place where children are able to learn and teachers are able to teach.

Birdsedge Behaviours



Respectful



Responsible



Kind



Helpful

Our Birdsedge Behaviours are the main values that underpin this policy, our behaviour strategies and expectations.

Each class will discuss the school behaviours in an age appropriate way as a foundation for discipline in the classroom. There will be a display reflecting school values in each classroom and in the hall.

School Rules and Expectations

These apply throughout all the school day, including before and after school, all playtimes including outside, lunch time and wet playtimes:

- Children should arrive at school on time and with appropriate equipment.
- Around all areas of the school, we expect children to move in an orderly fashion with due care and consideration for others and for school property. A quiet atmosphere and sense of purpose should be maintained. Children should be ready to learn as soon as they enter the school building.
- Children walk from the classroom and line up showing that they are ready to leave the building for play time. They walk to the blue gate and are let into the playground by the adult on duty. At the end of play time, the whistle is blown once for child to stop and be silent, then a second time for children to walk to their class line ready to be led back into school by their teacher. Children are expected to walk through the playground and remain walking in the school building.
- School uniform must be worn and equipment for school (PE kit, book bag, reading books) should be present every day.
- Children speak to and interact with all members of the school community with respect and in accordance with the school values. Adults in school will interact with each other and with the children in a respectful way.
- Children raise their hand when wanting to contribute, share or ask a question in whole class learning sessions and assemblies.
- Individual Class Rules are negotiated to reflect the school values at the beginning of each school year

Whole School Reward System

As a school we take a positive approach to behaviour. The following rewards are used frequently throughout the school:

- Verbal praise
- Stickers
- Rewards in weekly celebration assemblies
- Individual Stamp cards to fill and achieve Bronze, Silver, Gold Headteacher rewards
- House Points with weekly house challenges linked to learning and behaviour leading to a half termly winning house
- Displaying work
- Informing parents – through phone calls, messages & directly speaking to on collection.
- Opportunity to tell other staff eg the Head Teacher

Celebration Assemblies

Each week a Celebration assembly is held to which parents are invited. Each class teacher and the Headteacher chooses 1 pupil to discuss and share the achievements of. Children are also invited to bring in certificates and badges from their out-of-school activities and share their accomplishments.

How we discourage poor behaviour

All staff discourage poor behaviour in a variety of ways and are mindful of child/staff dignity and well-being when dealing with an issue. We encourage the use of low key cues to prevent the escalation of poor behaviour. It is expected that the following cues will be used frequently by adults working in the classroom:

- Tactical ignoring
- Praise and positive reinforcement
- Looking in the direction of the pupil
- Moving closer to the pupil
- Use of distraction
- Reminding the whole class of the rule or expected behaviour
- Adults will model the desired behaviour eg an ETA may sit on the carpet with a child to show them what is expected.

In addition to our policy of rewards and stepped sanctions, it is also important that we note changes in a child's behaviour. The changes may take a variety of forms. If we are concerned about a child it is important that we:

- Liaise with the parent/carer as soon as possible
- Inform the Head Teacher
- Inform the Out of School Club Leader if appropriate
- Monitor and record details of the child's behaviour

There may also be implications where the Anti-Bullying Policy links to the school Safeguarding Procedures and practice.

When low key strategies have not worked effectively and undesirable behaviour continues, there are set classroom sanctions that take place in a specific order to ensure all parties involved know what will happen if rules are not followed.

Classroom Sanctions

Low Level Cues: Looking in direction of child.

Step 1: Rule Reminder. Reminder of the rule that should be being followed. In a supportive and positive way.

Step 2: Verbal warning. A clear and firm warning of why the rule needs to be followed.

Step 3: Time Out. Given a short few minutes time out in a quiet space, to be calm and have a 1:1 discussion

Step 4: Missed play time. Some of Playtime with staff member for reflection and support. Parents will be informed.

Step 5 (or dangerous behaviour): Removal from class. Time out of class, with Headteacher so everyone can be safe and support given to address the behaviour. Meeting with parents arranged to create a personalised plan for moving forwards.

Behaviour Plans

In the case of repetition of steps 3-5 it will be acknowledged that additional support for behaviour is needed. A meeting with family will be set up and a personalised plan created to monitor and support behaviour. The plan will be led by the Headteacher, with weekly reviews to keep families informed.

Exclusion

When previous procedures are not effective further sanctions may be needed. A child may be removed from their class for a fixed time period. Also, following an extreme incident, for example very high levels disruption or danger

to others, then the child will be removed from their class and isolated with a member of staff. A formal meeting with a parent must be arranged as soon as possible, at the convenience of the Headteacher. They will then be supervised outside the classroom with an ETA or in another class. Playtimes and dinner times will be separate. They will have no contact with other children. In exceptional or repeated circumstances, verbal or physical abuse or violence will result in exclusion from school.

Kirklees guidance and policy for exclusions will always be followed at this stage.

<https://www.kirklees.gov.uk/beta/schools/pdf/academy-exclusions.pdf>

Playtime Rewards and Sanctions

The 5 steps will be used in the same way during playtimes to ensure consistency in the management of behaviour. Step 3 time out will be with an adult outside. Step 4 will be supported by Headteacher/Teacher so that the child can have some time away from the playtime and support to get back on track. Dangerous behaviour or incidents of purposefully hurting other children will be treated at Step 4 so that intervention can happen and the safety of everyone is ensured.

COVID-19 extra information

Our expectations of behaviour will remain high It is particularly important that children listen and follow instructions – it is dangerous not to do so. We have amended our behaviour policy as follows: **"The school will apply strict sanctions, up to and including exclusion to any pupils who wilfully refuse to adhere to arrangements of social distancing and deliberately cough or spit at pupils or staff, putting them at risk."**

Monitoring and Review

1. Every week, staff meetings will have time allotted to discuss behaviour of specific children, alongside H&S and Safeguarding.
2. Each term an opportunity will be given to staff to discuss issues arising from the operation of the policy.
3. The Head Teacher will monitor the policy in practice.
4. The policy will be reviewed on an annual basis.
5. Agreed by staff on 7th September 2020.
6. Agreed by governors on
7. A report will be given to the Governing Body annually

Other Linked Policies to read alongside the Behaviour Policy

- Anti-Bullying Policy
- Equality and Diversity Policy
- E-Safety Policy

<p><i>Low Level Reminder</i></p>  <p>Look</p>	<p>The adult will look in my direction to help me.</p>
<p><i>Step 1</i></p>  <p>Rule Reminder</p>	<p>The adult will remind me of the rule I should be following</p>
<p><i>Step 2</i></p>  <p>Verbal Warning</p>	<p>The adult will give me a warning of what will happen if I choose to not follow the rule</p>
<p><i>Step 3</i></p>  <p>Time Out</p>	<p>I will be given some time out in a quiet space to help me make the right choice</p>
<p><i>Step 4</i></p>  <p>Missed Playtime</p>	<p>I will need to miss playtime to give me time to think about how I can mend my mistake</p>
<p><i>Step 5</i></p>  <p>Removal from Class</p>	<p>I will be removed from class and a meeting arranged with my family so I can be supported with my behaviour.</p>